

# Alaska Public Employees Association/AFT (AFL-CIO)

State Headquarters/Juneau Field Office

211 Fourth Street, Suite 306, Juneau, Alaska 99801

Phone: (907) 586-2334 / (800) 478-9991 (Within Alaska) / Fax: 907-463-4980

Website: [www.apea-aft.org](http://www.apea-aft.org)



MEMO TO: All APEA/AFT/AAUP Local # 6054 unit Members

FROM: Pete Ford, Business Manager

RE: Pay for Training Time

DATE: 6 October 2015

Good Adjuncts:

Many of you are aware (we hope!) that your recent Local Union elections resulted in election and installation of a nearly full and completed Local # 6054 Executive Board. Specifically, your Local Executive is comprised of the following UA-Adjuncts bargaining unit persons/Union Members:

President: Frances Polumsky, UAS

Sec-Treasurer: Steve Becker, UAF

Northern VP: Katie Boylan, UAF

Northern Sec-Trs: Sally Rafson, UAF

Southcentral VP: Ann Spohnholz, UAA

Southcentral Sec-Trs: Paul Thomas, UAA (MatSu)

Southeast VP: Peggy Weaver, UAS

Southeast Sec-Trs: (vacant)

Your executive board met Friday-Saturday, 24-25 September 2015, in Fairbanks. They organized themselves, discussed their respective goals and ambitions for the Local Union and initiated the processes of working towards those goals.

As an immediate issue of concern, the executive board recognized that many adjunct members are not aware that they must be paid at the hourly rate of \$30 per hour for all work performed on behalf of the university, but which is not related to their contracted and assigned instructional duties (Article 11, Section 11.1). Although in the past these occasions of paid non-instructional work have been infrequent, the current mandate that University of Alaska train its entire instructional staff regarding the meaning and application of Title IX involves non-instructional work hours, which are eligible for compensation. In the event you took the Title IX Training, or other required training, such as biennial Ferpa training, and were not paid, or when you take any additional training, please utilize the attached procedure outline to assure that you are paid in accordance with your UA-Adjuncts contract for Title IX training, or any other non-instructional work you may perform on behalf of the university.

If you have any difficulty obtaining proper payment, please do not hesitate to contact your regional executive board member(s) or any APEA/AFT staff member from your regional APEA office. The executive board members will be serving as Employee Reps while we build a cadre of reps throughout the system. Office addresses and telephones are listed here, and email addresses for adjunct executive board members may be obtained from the APEA website, [www.apea-aft.org](http://www.apea-aft.org), or the Adjuncts website,

---

## Anchorage Field Office

3310 Arctic Blvd, Suite 200

Anchorage AK 99503

907-274-1688

Fax 907-277-4588

## Fairbanks Field Office

825 College Road

Fairbanks, AK 99701

907-456-5412

Fax 907-456-7478

*Handwritten signature*